

## **"WITH HALF AND HALF TO THE FIRST WORK" - AID FOR EMPLOYMENT OF YOUNG PEOPLE WITHOUT WORK EXPERIENCE**

### **Target group**

- persons without work experience registered at the unemployment office,
- persons with disabilities without work experience registered at the unemployment office,

and that are:

- young unemployed people aged 15-29 years, registered as unemployed up to 4 months,
- young people up to 25 years registered as unemployed for more than 6 months,
- young people up to 29 years registered as unemployed for more than 12 months,
- long-term unemployed people over 29 years who are registered as unemployed for more than 12 months,
- people older than 29 who have not completed high school,
- unemployed persons older than 54 years registered as unemployed,
- Unemployed persons registered as unemployed, which employment was terminated within past 6 months due to business conditions or as the result of redundancy program, according to the criteria laid down by the CES
- Roma persons registered as unemployed.

### **The criteria**

- Support may be granted to employers if supported employment opportunities lead to a net increase in the number of employees in relation to the average number of employees in the last 12 months. The average number of employees represents the calculation of changes in the number of employees for each month of the past 12 months.
- Employers must employ at least one worker during last 6 months.
- Persons for whom an employer can get employment aid may not exceed 50% of the average number of employees going back 12 months,
- Employment aid may be granted to employers, who did not have increased employment within the last 12 months, but have justifiably vacant positions which they will fill with the aided employment. Justifiable vacancies should be the result of voluntary departure, disability, incapacity to work, retirement due to age, voluntary reduction of working time or legal departure for breach of duty, and not as a result of redundancy. Employers may not have made a decision on business conditioned layoffs during the last 6 months.
- Persons from the above target groups must be registered as unemployed.

### **Remarks**

- Person without work experience is a person who does not have a documented mandatory pension insurance experience, except of insurance acquired on the basis of the right of parental duties and whose aided employment is first employment.
- Employment aid cannot be used by employers in difficulty.
- Employment aid cannot be used by employers who do not have the financial records for the previous business year.

- All rights, obligations and actions of the parties shall be clearly specified in the aid contract.

**Amount of subsidy**

| With half and half to the first work                     | Employer             | Amount of subsidy (total)   |   |  |
|--|----------------------|-----------------------------|---|--|
|  |                      | Worker without a profession | Person with completed secondary education | Person with vocation acquired through the programs of higher education |
| Employment subsidies for persons without work experience | Small, Medium        | 18.720,00                   | 22.800,00                                 | 18.000,00  |
|  | Large                | 11.232,00                   | 14.400,00                                 | 18.000,00  |
| Employment subsidies for persons with disabilities       | Small, Medium, Large | 28.080,00                   | 34.800,00                                 | 44.400,00  |